

Job Posting Title : Air Traffic Services Instructor

Join CAE in building the first of its kind exciting air traffic services division. CAE is looking for experienced Air Traffic Services Instructors to train the next generation. Under this first-of-its-kind partnership in Canada, CAE instructors will deliver initial training for Flight Service Specialists and Air Traffic Controllers using NAV CANADA's training curriculum and courseware. The first classes will begin in the fall of 2024 at a new purpose-built Air Traffic Services Training Center on CAE's campus in Montreal. This agreement leverages the expertise of two Canadian industry leaders to innovate and address future air traffic management requirements. As the world's largest aviation training provider, CAE is uniquely positioned to work hand in hand with NAV CANADA, the second-largest Air Navigation Service Provider (ANSP) worldwide, to develop a highly proficient workforce and ensure the safety and efficiency of the air traffic system. The partnership will provide additional training capacity as NAV CANADA continues to fully deliver existing training programs from its training units across the country.

In this role, the **Air Traffic Services Instructor** will be responsible for the delivery of classroom and simulator based instruction of the generic initial Air Traffic Services (ATS) training programs, in accordance with the appropriate regulatory and customer requirements.

Responsibilities will include, but are not limited to:

- Conduct classroom training and simulator briefings in a thorough, professional manner and in accordance with CAE standards.
- Conduct each simulator session in accordance with the customers' Standard Operating Procedures (SOP's).
- Act as invigilator for theoretical examinations, simulator examinations, and progress checks.
- Complete the appropriate client training records accurately and comprehensively to ensure client understanding and a seamless handover to other instructors.
- Recommend, where necessary, remedial training for a client who is not meeting the required training progress.
- Record simulator usage and discrepancies using the appropriate procedures.
- Participate in update or refresher training on ATS or instructional principles as required.
- Act as subject matter expert in the continuous improvement of curricula, courseware, and training processes.

Qualifications

- Successfully complete the relevant minimum qualification and experience requirements approved by Transport Canada to act as an Air Traffic Service Instructor prior to delivering ATS content.
- A working knowledge of ICAO or Transport Canada Air Traffic Control regulations.
- A minimum of 3 years experience in an Air Traffic Services operational position
- A passion for training and fostering talent.

- Excellent interpersonal and communication skills.
- Ability to maintain strong customer orientation under adverse circumstances.
- Strong focus on quality with a continuous drive towards process improvement & customer satisfaction.
- Ability to concentrate and work in a fast-paced environment.
- Readily accept changes and adjust accordingly.

An ideal candidate has:

- Prior experience working as a Flight Service Specialist, Tower Controller of Instrument Flight Rules Controller in Canada.
- Prior experience working as an instructor.
- Holds an existing instructor qualification issued by a Regulatory Authority.

CAE offers:

- an environment where your initiatives will be recognized and valued .
- the opportunity to travel internationally .
- the opportunity to work on a variety of projects on a multidisciplinary team.
- the opportunity to represent the organization at external conventions and conferences.
- the possibility to work from home occasionally.
- flexible schedules.
- attractive employee benefits.

**Check out the press release link to the partnership between NAV Canada and CAE:**

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