



## CANSO JOB DESCRIPTION

<b>Job Title</b>	<b>Senior Manager CNS/ATM Technical Affairs</b>
<b>Reporting To</b>	Permanent Representative to ICAO, Head of Montreal Office
<b>Direct Reports</b>	None

### **Introduction**

CANSO – the Civil Air Navigation Services Organisation – is the global trade association for the companies/organisations that provide air traffic control and associated services and suppliers to the industry. CANSO Members support almost 90% of world air traffic. Members share information and develop new policies, with the ultimate aim of improving air navigation services (ANS) on the ground and in the air. CANSO represents its Members' views to a wide range of aviation stakeholders, including the International Civil Aviation Organization (ICAO), where it has official Observer status. CANSO has an extensive network of Associate Members drawn from across the aviation industry.

### **Purpose of Job**

The Senior Manager CNS/ATM Technical Affairs is responsible for representing CANSO at the Air Navigation Commission and other CNS/ATM technical/operations activities at the International Civil Aviation Organization (ICAO) and for liaison on these matters with other industry stakeholders. The Senior Manager CNS/ATM Technical Affairs will work to advance the goals and objectives of CANSO and the global ATM community.

### **Reporting Relationship and Logistics**

The position reports to the Permanent Representative to ICAO and Head of Montreal Office in the execution of the role.

The position is based in Montreal, Canada, and the successful candidate must be legally able to work in Canada. Some international travel to conferences/ events/ meetings will be required for this role. The position is full time (40 hrs / week) with some flexibility for hybrid/remote work. CANSO's working language is English.



### Key Duties & Responsibilities

- Serve as the CANSO official observer to the ICAO Air Navigation Commission (ANC) and provide expert technical advice and guidance on all matters related to air navigation.
- Contribute to the development and implementation of international standards and recommended practices for air navigation (SARPs), in accordance with the organisation's vision of future skies and identified advocacy priorities.
- Work closely with CANSO's Members, workgroups, and industry partners to ensure comprehensive representation across all matters. Ensure that our members' positions and interests are fully considered in advancing key workplan items and developing SARPs. Maintain a strong focus on innovation, acting as a champion for its application in ATM/CNS and its appropriate consideration at ICAO and across CANSO's workgroups.
- As directed by the CANSO Permanent Representative to ICAO, coordinate CANSO representation in assigned ICAO panels and workgroups representing the ATM industry.  
Draft working papers for Assemblies and High-Level meetings as needed.
- In coordination with CANSO Permanent Representative to ICAO, formulate CANSO positions on issues relating to technical rulemaking and policy guidance.
- Coordinate with other CANSO working groups and aviation industry stakeholders on the development and refinement of positions and coordination of advocacy activities.
- Contribute to excellent relations with ICAO Secretariat staff, resident State delegations, and observers of international organisations with the aim of securing alignment with CANSO positions.
- Support CANSO's global programmes by actively participating in and contributing to workgroups meetings, conferences, and support Programme Managers and Regional Directors.
- Build and maintain relationships with CANSO Members through appropriate means of communications and support their requests that are in line with the objectives and resources available.

### Candidate profile

#### Education & Experience

- Bachelor or Master's degree in Aeronautical Engineering, or related fields, or Air Traffic Controller licence;
- At least 10 years of experience in air navigation or related fields;
- Strong knowledge of CNS/ATM systems and procedures;
- Knowledge of the international regulatory framework for air navigation, including ICAO policies and procedures;
- Excellent communication and interpersonal skills, with the ability to build effective working relationships with colleagues and stakeholders from diverse cultural and professional backgrounds. International work experience an asset;
- Ability to work independently and as part of a team, with a strong commitment to achieving results and meeting deadlines;
- Fluency in English, with knowledge of other languages being an asset.



### **Personal qualities**

- Able to communicate complex technical concepts in simple and clear language;
- Able to take responsibility and to proactively anticipate, plan and organise activities rather than simply react to situations;
- Self-motivated and proactive team player, able to enjoy working hard in an autonomous manner on the basis of general guidance/instructions, and to deliver against timelines and within budget;
- Demonstrated leadership, initiative and maturity of judgment and decision-making;
- Able to build consensus between diverse views in a highly political and multicultural environment;
- Excellent interpersonal skills, with international cultural awareness and sensitivity, integrity and professionalism;
- Appropriate confidentiality and impartiality where required;
- You will be able to authentically live CANSO's brand values; think big, speak with authority, create value for CANSO's members, embrace collaboration, act responsibly and strive for the extraordinary.