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Adacel Appointment of New Vice President, Air Traffic Management

Adacel Technologies Limited (ASX: **ADA**) (**Adacel** or the **Company**), an industry leader in advanced Air Traffic Management (ATM) and Air Traffic Control (ATC) simulation and training solutions, is pleased to announce the appointment of Neil Bowles as the company's new Vice President, Air Traffic Management. In his new role, starting 2nd January 2024, Neil will provide executive leadership to Adacel's operational ATM technology Business Units which includes Aurora and REVAL, as well as the Federal Aviation Administration's (FAA) Advanced Technologies & Oceanic Procedures (ATOP) program.

Neil brings over 25 years' experience in the industry beginning his career in operational Air Traffic Control (ATC) before moving into enroute and terminal ATM product strategy, development, and executive leadership roles. Neil's previous experience includes several senior leadership positions for Searidge Technologies where he most recently served as the Executive Vice President of ATM with overall responsibility for global sales and marketing. During his tenure at Searidge Technologies, Neil also served as the Vice President of Business Development and Head of ATM, where he led the development of remote/digital tower and airport technologies strategies, steered strategic business initiatives, and guided entrance to new markets. Neil also has previous experience developing ATM innovation and delivery strategies from his time at Dubai Air Navigation Services (DANS) where he led the introduction of tools such as Arrival Management for Dubai airspace. Neil graduated from Queen's University Belfast with honors in Geography and holds a Diploma in Business Management from Oxford Brookes University.

"We are thrilled to welcome Neil as the newest member of our executive team," shares Daniel Verret, Adacel's CEO. "Neil brings a wealth of ATM experience and has a proven track record delivering strategic initiatives and enhancing market position in fast-paced and highly competitive environments. This appointment signifies Adacel's commitment to innovation continuous improvement. We are confident that Neil will add significant value steering growth and enhancing our impact in the air traffic market," continues Mr. Verret.

"I am honored to be appointed as Adacel's new Vice President of ATM. I consider the opportunity to contribute to a company that is an industry world-leader a privilege," says Neil Bowles. "I am committed to leveraging my skills and experience to drive growth, innovation, and excellence. Collaborating with such a distinguished team, I am eager to help propel Adacel to new heights and to create meaningful impact. I look forward to being a part of this exceptional journey and contributing to Adacel's ongoing success," continues Mr. Bowles.

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About Adacel:

Established in 1987, Adacel is a publicly traded company listed on the ASX. The company plays a significant role in global air space safety. A world-leader in its industry, Adacel applies cutting-edge technologies to develop advanced air traffic control simulation and training systems and state-of-the-art air traffic management solutions. Adacel's customers include international air navigation service providers (ANSPs), military, defense & security organizations, universities, and airport authorities.

Aurora

Adacel's Aurora ATM software is an advanced ATM system that improves airspace efficiency, capacity, and safety. Currently, more than 21% of the world's airspace is managed with Aurora.

REVAL

Adacel's latest flagship system, REVAL, delivers a wide spectrum of digital ATC tower solutions, from consulting services to system design, development, deployment, and support.

ATOP

For more than 20 years, Adacel has been supporting the FAA ATOP Program in collaboration with Leidos. The FAA ATOP Program provides continued modernization and increased operational efficiency within the U.S.-controlled oceanic airspaces of the Atlantic and Pacific. Some of the ATOP system features include fully integrated flight and radar data processing, conflict detection, satellite data link communication, surveillance capabilities, and electronic flight strips resulting in reduce fuel burn and carbon emissions, reduced controller workload, more airspace capacity and greater efficiency.

MaxSim

MaxSim ATC Tower Simulator and Training systems lead the industry with the highest number of installations worldwide. MaxSim is also the first ATC simulation system in the world to deliver Virtual and Mixed Reality training capabilities into the classroom.

For more information, please visit adacel.com.

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