



Data and Information Policy

Introduction

In the course of its work as the global voice of ATM CANSO, through its global regional and workgroup activities, collects a variety of data from Members. Additionally CANSO may obtain data through subscriptions, partnerships and other arrangements.

The CANSO Data Policy outlines how data obtained directly from Members will be collected, stored, disclosed, and used. Data obtained through subscriptions, partnerships and other arrangements is governed by those agreements with respect to its use and copyright.

Data Collection

Data is collected from Members is undertaken for the purpose of enabling CANSO to effectively serve as the “voice of ATM” and to speak authoritatively to industry facts and figures and trends on relevant subjects, as well as to inform the CANSO work programme to ensure it is relevant to Members.

Data may be collected as part of an annual data collection effort, or on an ad hoc basis from member surveys as required. Efforts will be made to collect only needed information and to collect information in a manner that reduces the response burden on members.

Disclosure and Use

Data collected from Members will only be disclosed publicly in an aggregated non-identifiable manner (i.e. not identifiable to the individual Full or Associate Member). This will be done by combining data to speak to regional or global figures, or combining data obtained from Members with data obtained through other sources.

Information may be disclosed by CANSO in a variety of forums, including media, in the conduct of advocacy activities, in speeches or publications.

Data Retention and Protection

Data collected from Members will be retained in order to inform trends analysis.

CANSO will ensure adequate security and staff procedures are in place to ensure the prevention of unauthorized access, unauthorized modification of data, or use of data in a means not in accordance with this policy.

Intellectual Property

Members retain the intellectual property of their individual data.

CANSO through the process of processing information submitted by individual Members into global/regional data retains the intellectual property of amalgamated data.

CANSO reserves the right to pursue commercial uses of its intellectual property.

Privacy

CANSO processes personal data for a variety of purposes relating to their activities. CANSO (as well as CANSO BV) complies with the European Union's General Data Protection Regulation (GDPR), and the existing [CANSO Privacy Policy](#) with respect to the collection, storage and protection of personal data. CANSO is an established data controller in the European Union. Personal data is defined as any piece of information that relates to an identifiable person and may include phone numbers, email or home addresses or one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of a specific person.

Member Access to Data

The data collected by CANSO will be used by CANSO in its advocacy and other communications to advance industry interests. It is recognized that the data may also be useful for CANSO Members (e.g. comparing an ANSPs ATCO gender balance or ANSP workforce as a percentage of total workforce to regional averages). Members will be able to submit queries to access regional or global aggregated data or trend data.

Note individual ANSP data will not be provided other than historical for the ANSP making the query other than in instances where data collected by a workgroup is done under separate rules which permit sharing of individual data to those ANSPs who contribute data (e.g. GBWG performance report).

Queries for information from the global data set should be submitted to info@canso.org by the organizational focal point. Efforts will be made to respond to queries in a timely manner.