**CANSO Academy** 



# CANSO Standard of Excellence in Cybersecurity

Thursday 3 December 2020 14:00 – 15:30 CET

# Speakers



*Moderator:* Shayne Campbell Safety Programme Manager CANSO



Richard Derrett-Smith Principal Consultant Helios



Morten Fruensgaard Head of Security, Safety and Crisis Management Avinor ANS

Andreas Gerstinger Safety Manager Frequentis AG



### Richard Derrett-Smith Principal Consultant

Helios

Do you and your leadership team know your current level of cybersecurity maturity?

- a) Yes, we have used the CANSO SoE maturity model
- b) Yes, we have used a different maturity model
- c) We have a rough idea based on expert judgement
- d) No, but we plan to assess our maturity soon
- e) Don't know

For you as an organisation, how important is the level of cybersecurity maturity of your suppliers for supplier selection?

- a) It is an essential criterion
- b) It is one of many criteria
- c) Not important as our own cybersecurity processes are mature
- d) Don't know

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Standard of Excellence Maturity Model CANSO Cyber Safety Task Force

3 December 2020 14:00 – 15:30 CET

#### CANSO Cyber Safety Task Force Meeting, September 2019, Vienna, Austria

#### Cybersecurity Culture

Development of a positive and proactive cybersecurity culture

#### CANSO Emergency Response Planning Guide

- Planning Guide
- Contingency Procedures

2019

Lessons Learned

#### CANSO Standard of Excellence in Cybersecurity

- Maturity Model
- Advice and Lessons
- Learned

Sep 2020

#### CANSO Cyber Risk Assessment Guide

- Risk Assessment Guide
- Risk Matrix
- Threat Landscape

## **Need for Cybersecurity**

- Increased sharing of information in an open systems ATM architecture
- Use of commercially available IT and network infrastructure products, transition away from legacy systems
- Greater attack surface and consequences are significant
  - Safety
  - Financial
  - Reputational
  - Regulatory Compliance

## **Potential Threat Sources**

### Unintentional

- Human behaviour
- Weaknesses in processes (operating and maintenance)
- Equipment Failure
- Intentional
  - Targeted attacks (insider led)
  - Non-targeted attacks (virus/worm/malware)

## **Excellence in Cybersecurity**

What

Maturity model based approach focusing on key functions and elements within each function critical to cybersecurity

### Who is it for

 Senior management including Chief Information Security Officers (CISOs) and/or cybersecurity managers

### Benefits

- Highlights the critical elements of cybersecurity based on industry expertise specific to ATM
- Allows comparison
- Non-prescriptive and is flexible to accommodate different levels of cybersecurity risk exposure
- Broad basis from across safety-critical industries not just ATM

### **SoE Maturity Levels**



#### CANSO Standard of Excellence in Cybersecurity

#### Level E – Optimised

Cybersecurity processes and/or requirements set international best practice, focusing on innovation and improvement. Feedback and improvement are embedded in the organisation. The effectiveness of the cybersecurity improvement actions is measured and evaluated against defined improvement criteria.

#### Level D – Assured

Evidence is available to provide confidence that cybersecurity processes and/or requirements are being applied appropriately and are delivering positive, measured results.

#### Level C - Managed



CYBERSECURITY EFFECTIVENESS

Cybersecurity processes and/or requirements are formally documented and consistently applied.

#### Level B – Defined

Cybersecurity processes and/or requirements are defined but not yet fully implemented, documented or consistently applied.

#### Level A - Informal Arrangements

Cybersecurity processes and / or requirements have not been agreed at the organisation level - they are either not routinely undertaken or depend on the individual assigned to the task.

#### **CYBERSECURITY MATURITY**

What are the key area(s) of concern from a cybersecurity perspective within your organisation?

- a) Lack of leadership and governance
- b) Level of cybersecurity maturity within our supply chain
- c) Weak identity management and access control
- d) Ability of our staff to detect and respond to cyber threats
- e) None of the above please add to question pane

### What are the key elements?

#### Leadership and Governance

Information Security Management System Asset Management **Risk Assessment** Information Sharing Anomalies and Events Protective Technology **Response Planning** Mitigation **Recovery Planning** 

### Some more detail

### Leadership and Governance

- Demonstrate leadership and commitment
- Clear understanding of cybersecurity vulnerabilities
- Management of cybersecurity risks and setting objectives/priorities

### Supply Chain Risk Management

- Appropriate processes and policies in place to manage supply chain risk
- Appropriate levels of trust between commercial partners
- Applies to commercially acquired information and technologies

### Some more detail

### **Identity Management and Access Control**

- Identification, authentication and authorisation
- Access to physical and logical assets is limited to authorised users only
- Access is managed consistent with the risk of unauthorised access
- Proper separation of duties is key to ensure that conflicts of interest don't arise

### **Human-Centred Security**

- Development of positive security culture (attitudes, behaviours and set by example)
- Provision of appropriate cybersecurity awareness and training
- Recognition that people form a key defence against cybersecurity threats from both a prevention and recovery perspective



### Andreas Gerstinger Safety Manager

**Frequentis AG** 

### **Leadership and Governance**

 Assessment of maturity level against each element is supported by probing questions for ANSPs and suppliers

Element	Description	1	Arrangen	nents	B Defined	C Managed		ured	<b>(E)</b> Optimised
Leadership and Governance	Senior managed demonstrate and commitmed cybersecurity needed to me monitor the of regulatory, le environmenta operational me are understood the manageme cybersecurity	leadership on to The policies anage and organisation's gal, risk, al, and equirements od and inform ment of	No overarching pol strategy or plan	licy,	Policy established, together with parts of a strategy or plan; roles & responsibilities are established but no or weak link with top management	Policy supported by a strategy and plan approved by top management; key risks are accepted by top management	Plan is funde and, with vis top manage commitment intended im across the o	ible ment t, delivering provements	Updated regularly to reflect progress, threats and risks
Element	Level score (A-E)	<b>Justificat</b> Justify the			ence? ide evidence for the score	Additional probing o aimed at ANSPs	questions		al probing questions ATM suppliers
Leadership and Governance						<ul> <li>Do you have an approstrategy, plan and but</li> <li>How is the whole org aligned with them?</li> <li>Who is responsible for</li> <li>How do you ensure the is integrated into all oprocesses?</li> </ul>	dget? anisation or what? hat security	strategy securing How is aligned Who is How do integrat	have an approved policy, , plan and budget for g the product/service? the whole organisation with them? responsible for what? o you ensure that security is ted into all processes that the product/service?

## **Supply Chain Risk Management**

Element	Description		A Informal Arrangem	nents	<b>B</b> Defined	C Managed		ured	E Optimised
Supply Chain Risk Management The organisation's priorities, constraints, risk tolerances, and assumptions are established and used to support risk decisions associated with managing supply chain risk. The organisation has in place the processes to identify, assess and manage supply chain risks. Appropriate levels of trust are established with data exchange partners.		No complete overview of all suppliers / partners		Some requirements placed on some suppliers and agreements with some partners; partial and informal understanding of supplier/partner cybersecurity maturity	Minimum set of requirements placed on all critical suppliers and agreements with partners, with mostly self-assessment for compliance	Requirements placed on suppliers with proportionate compliance checks and processes / penalties / measures for non- compliance		Independent reviews / audits / assessments supporting regular updates of requirements against new good practices	
Element	Level score? (A-E)	<b>Justificatio</b> Justify the			ence? ide evidence for the score	Additional probing c aimed at ANSPs	luestions		al probing questions ATM suppliers
Supply Chain Ris Management	;k					<ul> <li>How do you determir of trust you have with suppliers / partners?</li> <li>How do you ensure th requirements are place suppliers?</li> <li>How do you ensure th supplier/partner behave</li> </ul>	different ne right æd on ne right	of trust ; sub-con deliverir • How do requirer contract • How do	you determine the level you have with different tractors / partners in ng the product/service? you ensure the right nents are placed on sub- cors? you ensure the right sub- cors/partner behaviours?

## **Human-Centred Security**

Element	Description	Arrangements	<b>B</b> Defined	C Managed	D Assured	E Optimised
Human- Centred Security	The organisation's personnel and partners are provided cybersecurity awareness education and are adequately trained to perform their information security-related duties and responsibilities consistent with related policies, procedures, and agreements. Security is part of the organisation's culture.	No awareness/training programme	Ad hoc activities to inform and educate	Coherent programme in place that addresses whole organisation, including addressing human factors and organisational culture	Sustained activities with follow-ups, differentiated for different roles, leading to increasing compliance and performance	State of the art syllabus, with systematic testing, leading to routine and proactive cybersecurity risk reporting from staff

Element	Level score? (A-E)	Justification? Justify the score	<b>Evidence?</b> Provide evidence for the score	Additional probing questions aimed at ANSPs	Additional probing questions aimed at ATM suppliers
Human-Centred Security				<ul> <li>How do you ensure that awareness leads to the right behaviours?</li> <li>What indicators do you use to predict who will later be detected violating security policy?</li> </ul>	<ul> <li>How do you ensure that awareness leads to the right behaviours?</li> <li>What indicators do you use to predict who will later be detected violating security policy?</li> </ul>

## **Example Assessment Results**

Function	Capability	ANSP	Supplier 1	Supplier 2	Supplier 3	Supplier 4	Supplier 5
Lead and			D	D	С	В	В
Govern	Information Security Management System	С	D	С	С	С	В
Asset Management		E	E	D	С	С	В
	Risk Assessment	В	D	D	В	С	В
Identify Information Sharing		С	D	С	В	В	А
	Supply Chain Risk Management		D	D	С	В	А
	Ident ity Management and Access Control	D	E	С	С	D	с
Protect         Human - Centred Security           Protective Technology		В	D	D	С	С	А
		D	E	С	D	В	В
Detect	Anomalies and Events	D	С	С	С	С	А
_	Response Planning	С	D	D	D	A	А
Respond Mitigation		D	D	С	С	А	В
Recover	Recovery Planning	D	D	D	В	С	В

### How to Use the Results

- Identify gaps
- Set priorities
- Build a roadmap for improvement

Business objectives		Threat environment & cyber-risks			Requirements and controls		
						-	
		Profile an	d maturity				
		Curre	nt	Target			
Lead ar	nd govern						
Identify	/						
Protect	:						
Detect							
Respon	d						
Recove	r _						

Element	Gaps	Priority	Budget	Year 1 improvements	Year 2 improvements
1	Small	Low	€		√
2	Large	High	€€	✓	✓
3	Medium	Moderate	€€€	~	
n	None	Low	-		

### Yet Another Maturity Model?

### Yes, but

- It is aimed at ATM so it is relevant for us it aims to focus on security in a safety-related context
- It provides an end-to-end cybersecurity assessment of your organisation including your supply chain
- It is very simple and a self-assessment should be possible in less than a day
- It contains lessons learned from our industry

### Lessons Learned

### Leadership and Governance

 Combine safety and security, stress that security vulnerabilities can undermine the safety of operations,...

### Supply Chain Risk Assessment

 Educate purchasing department, evaluate suppliers, be aware of costs, adapt requirements for suppliers, let cybersec professionals communicate directly,...

### Human-Centred Security

 Draw lessons from a more mature group, e.g. safety, add cybersecurity training to onboarding, regularly refresh training,...

### **Questions and Answers**



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Andreas Gerstinger Safety Manager Frequentis AG

### Do you think you will apply this SoE to your own organisation?

- a) No, we have already applied another model or approach
- b) It would require clear management endorsement
- c) Yes, as it seems simple and effective
- d) Don't know

### Do you think you will apply the SoE to your suppliers?

- a) No, we rate our suppliers based on other criteria
- b) It would require clear management endorsement
- c) Yes, but we would let them self-assess themselves
- d) Yes, but we would probably assess them ourselves
- e) Don't know

The Cyber Risk Assessment Guide was last published in 2014. In your opinion, what should the scope of update be:

- a) I am not aware of/I have not read the document
- b) It is acceptable in its current form
- c) It is too high-level and requires more detailed guidance
- d) None of the above, please add comments to question pane

### **Questions and Answers**



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# Thank you

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