



ENAIRe receives the "cermi.es 2020" award for its strategy to include disabled people into the workplace

- The Jury recognises Spain's air navigation manager for its ambitious and successful workplace integration programme in the aviation industry

Madrid, 24 September 2020

ENAIRe, Spain's air navigation manager, has been presented the "cermi.es 2020" award in the category of Workplace Inclusion. The Jury for these Awards, which is presented by the Spanish Committee of Representatives for the Disabled (CERMI), wanted to highlight with this decision the "ambitious and successful general strategy of ENAIRe to include disabled people in the workplace".

In recent months, ENAIRe has entered into agreements with key players in the field and promoted the employment of people with disabilities through the subsidies it granted recently to eleven associations and foundations that work toward this goal.

In this regard, on 28 July, the State Secretary for Transport, Mobility and the Urban Agenda, and ENAIRe's President, Pedro Saura, presented ENAIRe's workplace inclusion and job creation grants for people with disabilities. At the event, which featured ENAIRe's CEO, Angel Luis Arias, and CERMI's President, Luis Cayo Pérez Bueno, he noted that the objective is to "reduce inequalities and guarantee the social and labour integration of the most vulnerable people".

The Jury concluded that, thanks to these actions, ENAIRe "is providing appropriate responses in collaboration with the third sector, taking into account the unique challenges presented by the aviation sector".

Chaired by the president of CERMI, Luis Cayo Pérez Bueno, the Jury was advised by a committee of independent experts specialising in social responsibility and sustainability, consisting of Vicky Sbenito, journalist; José Antonio Martín, representative of the Bequal Foundation; Javier de la Nava,

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Avda. de Aragón, 330 - 28022 Madrid. Spain. T. +34 912 967 551/53



independent consultant; and Isabel Caballero, coordinator of the CERMI Women's Foundation, coordinated by Rafael Olea, representative of Ilunion Comunicación Social.

The goal of these awards is to recognise the work of people or institutions that have distinguished themselves most in the following areas:

- Workplace Inclusion: ENAIRE, for its ambitious and successful general strategy to include disabled people in the workplace in the aviation industry.
- Social and Scientific Research: "ACTA de Coordinación Sociosanitaria" magazine of the Caser Foundation.
- Social Action: Spanish Association of Registrars and National Referral Centre for Brain Damage Treatment, CEADAC.
- Universal Accessibility: Madrid City Council.
- Inclusive Cultural and/or Sports Action: Ministry of Culture and Sports - Institute of Film and Audiovisual Arts.
- CERMI Women's Foundation - Action for Women with Disabilities: Ángeles Sepúlveda García de la Torre, forensic doctor, and the Julia Project for Rural Women and Mental Health.
- Media and Social Image of Disability: "De Seda y Hierro" programme, on the TVE channel La 2.
- Best Autonomous and/or Local Action: Board de Galicia - Council for Social Policy and the Institute of Disabled Persons of the Barcelona Town Hall.
- Corporate Social Responsibility/Disability: "Empresa Solidaria – Empresa Extraordinaria (X de las Empresas)" Campaign of the Tercer Sector Platform.
- Best Partnership-Based Cooperation Practice: integration of the Spanish Autism Confederation, the FESAU Confederation and the "Diversity" Purchasing Confederation for Full Inclusion Madrid.
- Activist-AssociativeTrajectory: José Luis Martínez Donoso and Josefa Álvarez Ilzarbe.
- Institutional: Spanish Armed Forces.
- Extraordinary Award: Spanish Confederation of People with Physical and Organic Disability, COCEMFE.

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About ENAIRE

ENAIRE is the company of the Ministry of Transport, Mobility and Urban Agenda that manages air navigation in Spain. It renders aerodrome control services at 21 airports, including the busiest in terms of air traffic, plus en-route and approach control, from five control centres: Barcelona, Madrid, Gran Canaria, Palma and Seville. In addition, ENAIRE provides communications, navigation and surveillance services to 45 air control towers.

In 2019, ENAIRE handled 2.1 million flights to and from four continents (Europe, America, Asia and Africa), transporting 320 million passengers.

ENAIRE is the fourth most important European air navigation service provider, and, in a clear commitment to the Single Sky initiative, belongs to international partnerships such as SESAR (Single European Sky ATM Research) Joint Undertaking, SESAR Deployment Manager, A6, iTEC, CANSO (Civil Air Navigation Services Organisation) and ICAO (International Civil Aviation Organization).